



Position Title – Girls Coaching Lead (VJBL)

Employment Status – Casual (honorary based)

Reports to – Werribee Basketball Association Player & Coach Development Manager

OVERVIEW OF WERRIBEE BASKETBALL ASSOCIATION

The Werribee Basketball Association (WBA) is the largest non-professional sporting association in Melbourne's West. At the Werribee Basketball Association, our vision is to "Be the club of choice in Melbourne's West, providing the opportunity for everyone to participate in the game of basketball". Our goal is to grow and strengthen our basketball community, by providing development pathways that are affordable, accessible and inclusive for players, coaches and officials of all abilities. The WBA currently has approximately 4,000 players from juniors to seniors as well as referees coaches and volunteers.

POSITION SUMMARY

Responsible for leading the Devils VJBL Girls Program at the Werribee Basketball Association, the Girls Coaching Lead will work with the Player & Coach Development Manager and WBA Business Manager to successfully implement the "Werribee Way" curriculum and develop the player and coach development pathway for the junior girl's representative program. The Girls Coaching Lead will assist in the education and improvement of players and coaches to achieve the WBA strategic goals. To be considered for this role you will need to possess strong coaching qualifications and experience gained at the representative level or higher.

RESPONSIBILITIES

RELATIONSHIP MANAGEMENT:

- Develop strong relationships between WBA and its VJBL coaches and players.
- Maintain regular communication and effective relationships with Player & Coach Development Manager, Business Manager, Basketball Development Officer and other key stakeholders.

COACHING AND PROGRAM LEADERSHIP:

- Attend Girl's Representative Team practices & games.
- Attend all professional development opportunities & coach meetings organized by the PCDM/ WBA.
- Assist PCDM in implementing WBA curriculum & style of play.
- Assist Girls Rep Teams on court at Mid-Week & Sunday practices as required or directed by the PCDM.
- Observe Friday night VJBL games and provide feedback to Girls Program Rep Coaches (provide assistance where required/ requested)
- Compile documentation on each WBA Girl's Rep Team, Coach, Assistant Coach & all Girls Program individual players throughout the VJBL season.
- Facilitate 3 yearly meetings with each coach in the Girls program.
- Performance management of Girl's Rep Coaches where required under WBA/ BV policies & codes of conduct.
- Assist in the recruitment & retention Representative Coaches for the Girl's Rep Program.
- Assist in the selection of Representative Players and coaches during the trial phase.
- Positively promote the WBA programs & pathway within the basketball community.
- Provide monthly, quarterly & yearly reports to the PCDM.
- Complete administrative duties related to the Girls Representative Program as required e.g. ensuring all coaches have signed VJBL stat declarations.
- Any other appropriate tasks assigned by the PCDM or WBA Business Manager to assist the growth, development & improvement of the WBA Rep Program.

SELECTION AND APPOINTMENT CRITERIA

You will be passionate about developing and making a contribution to the WBA player development pathways. The successful candidate will require a range of personal and professional skills, including:

ESSENTIAL:

- Representative Coaching Experience
- Level 1 (Club Coach) Accreditation
- Working with Children Check.
- Police Record Check.
- Willing to work weekends and evenings as required.
- Motor Vehicle Driver's license.
- Strong verbal and written communication skills.
- Applicants must be legally entitled to work in Australia.

DESIRABLE:

- Elite Junior/ Professional Coaching Experience
- Level 2 (Association) or Level 3 (Performance Coach) Accreditation
- Elite level playing experience
- Relevant qualifications e.g. education, sports coaching, sports management etc.

BEHAVIOUR

- Self- starter.
- Attention to detail.
- Team player.

REPORTING LINES

- Role reports to the WBA Player & Coach Development Manager and Business Manager.

KEY RELATIONSHIPS

- Internal stakeholders including WBA staff and committees.

This is a casual honorarium based position and due to the nature of the role and the sports industry, some out of hours work (including weekends and evenings) will be required as standard.

APPLICATIONS

Applications should include a cover letter and CV outlining personal details, qualifications, work history and experience; and the names of three referees.

Applications will close 5pm Friday 8th September 2017

** All applicants must be legally entitled to work in Australia.*

This information should be sent electronically to reece.potter@werribeebasketball.com with Girls Coaching Lead Application as the subject.

Queries should be directed to Reece Potter, Player & Coach Development Manager, Werribee Basketball Association on (03) 9742 5440