



National Framework for Ethical Behaviour and Integrity in Basketball – Appendix 3

Illicit Drugs Policy

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1. Introduction

- 1.1 Basketball Australia and its Member Organisations are committed to the health, safety and well-being of all Participants and dedicated to providing a safe environment for participating in the sport of basketball throughout Australia.
- 1.2 The use of illicit drugs is harmful and Basketball Australia seeks to educate Participants to prevent the use of illicit drugs in the sport of basketball. Further, the use of illicit drugs by Participants can bring the sport of basketball into disrepute and sets a poor example for other members of the community who view Participants as role models.
- 1.3 Basketball Australia wishes to prevent the use of illicit drugs in sport through increased education for Participants in relation to the potential harms of the use of illicit drugs.
- 1.4 Basketball Australia will adopt a management approach which focuses on education and counselling in addressing the use of illicit drugs. However, for cases of repeated use where counselling and education have not been effective, escalating sanctions will be applied.
- 1.5 Some substances pharmacologically related to illicit drugs may be legitimately used under the supervision of a physician or a clinically justified purpose. The possession and use of illicit drugs is subject to Commonwealth, State and Territory laws.
- 1.6 Basketball Australia has adopted and implemented an anti-doping policy and rules which conform to the World Anti-Doping Code. The World Anti-Doping Code Prohibited List includes illicit drugs which are prohibited in competition.

2. Application of Policy

- 2.1 This policy is to be read with the provisions set out in the Basketball Australia *National Framework for Ethical Behaviour and Integrity in Basketball* ('the Framework') and all definitions in the Framework apply to this policy.
- 2.2 Nothing in this Illicit Drugs Policy limits the rights and obligations under Basketball Australia's Anti-Doping Policy or applicable Codes of Conduct or any other relevant agreements and policies.

3. Who is bound by this Policy

- 3.1 This policy applies to all Participants and Clubs involved with the following Competitions or Events:
 - National Basketball League
 - Women's National Basketball League
 - National Wheelchair Basketball League
 - Women's National Wheelchair Basketball League
 - South East Australian Basketball League
 - Big V State Championship

- Queensland Basketball League
- Warratah League Championship
- State Basketball League (Western Australia)
- State Basketball League (Tasmania)
- Premier League (South Australia)
- Premier League (ACT)
- Premier League (NT)

3.2 Where a person is not bound by this policy, Basketball Australia strongly encourages all Participants to be aware of its content and it will endeavour to provide information, guidance and support throughout all levels of the sport.

4. Education

4.1 For the purposes of Clause 10 of the Framework, Basketball Australia will develop and implement an illicit drugs education strategy.

4.2 The current education requirements for Participants at each level of basketball shall be published on the Basketball Australia Website and may be amended from time-to-time.

4.3 Employees and Volunteers of Basketball Australia or Member Organisations may be required to complete an illicit drugs education program as directed by Basketball Australia.

4.4 Basketball Australia's education strategy shall be consistent with the Australian Government Illicit Drugs in Sport program and will reflect key messages, such as:

4.3.1 illicit drug use is harmful;

4.3.2 illicit drug use can affect your sporting performance – in or out of competition, during the off-season or on the weekend;

4.3.3 illicit drug use can affect your reputation and sporting career;

4.3.4 illicit drug use can affect your sports team;

4.3.5 illicit drug use can impact on the community who support you; and

4.3.6 participating in sport supports a healthy lifestyle.

5. Personal Responsibilities

5.1 All Participants identified in Clause 3 as being bound by this policy are bound as a condition of their participation or involvement in the sport of basketball.

5.2 All Participants bound by this policy must:

5.2.1 be knowledgeable and comply with all rules applicable to them under this policy;

5.2.2 use their influence on other Participants to reinforce the education messages regarding illicit drugs;

5.2.3 read and understand the List of Prohibited Drugs (in Schedule 1) as it relates to them; and

5.2.4 act in a discreet and confidential manner in discharging their obligations under this policy.

6. List of Prohibited Illicit Drugs

6.1 The drugs prohibited under this policy are set out in the List of Prohibited Illicit Drugs (Schedule 1).

6.2 Any modifications to the List of Prohibited Illicit Drugs will be approved by the Board and modifications will come into effect three (3) months after adoption by the Board and will then be automatically prohibited.

6.3 Basketball Australia will make reasonable efforts to inform any Participant who is bound by this policy of any changes to the List of Prohibited Illicit Drugs. By publishing the List of Prohibited Illicit Drugs on the Basketball Australia website, Basketball Australia will be deemed to have made reasonable efforts.

7. Prohibited Conduct

7.1 This policy is contravened where:

7.1.1 a Participant possesses, uses or administers any of the substances or class of substances set out in the List of Prohibited Illicit Drugs out-of-competition;

7.1.2 a Participant engages in trafficking of any of the substances or class of substances set out in the List of Prohibited Illicit Drugs.

7.1.2.1 For the avoidance of doubt, Clauses 7.1.1 and 7.1.2 do not prevent action being taken in accordance with Basketball Australia's Anti-Doping Policy in the first instance.

7.1.3 a Participant fails to promptly disclose that they have received an approach to engage in Prohibited Conduct under this policy;

7.1.4 a Participant fails to promptly disclose that they know or reasonably suspect that any current or former Participant has engaged in Prohibited Conduct, or been approached to engage in Prohibited Conduct under this policy; or

7.1.5 a Participant is complicit in a breach of Clauses 7.1.1 to 7.1.4.

8. Reporting Process

8.1 All instances of Prohibited Conduct pursuant to Clause 7 should be reported in accordance with Clause 14 of the Framework.

9. Investigations

9.1 Investigations into behaviour that may constitute Prohibited Conduct under this policy will be conducted in accordance with Clause 15 of the Framework.

9.2 An Independent Investigator maybe be appointed to conduct or assist with an investigation if necessary.

10. Sanctions

10.1 Consistent with Basketball Australia's rehabilitative model for responding to the use of prohibited illicit drugs, it is expected that most instances of identified prohibited illicit drug use will be dealt with through referrals to appropriate education, counselling and support services.

10.2 For the avoidance of doubt, nothing in Clause 10.1 shall preclude a Hearing Panel or Appeal Tribunal from determining any other sanctions as deemed appropriate in the circumstances.

List of Prohibited Illicit Drugs

1. Amphetamine
2. Cannabis (in any form, including flowering or fruiting tops, leaves, seeds or stalks, but not including Cannabis resin or Cannabis fibre)
3. Cannabis resin
4. Cocaine
5. Gammabutyrolactone (GBL)
6. Gamma-Hydroxybutanoic acid (GHB)
7. Heroin (diacetylmorphine)
8. Lysergide (LSD)
9. Methamphetamine
10. 3,4 Methylendioxyamphetamine (MDA)
11. 3,4 Methylendioxymethamphetamine (MDMA)
12. Opium
13. Psilocine
14. Psilocybine
15. Tetrahydrocannabinol (THC)
16. Methadone
17. Morphine
18. Oxycodone
19. Fentanyl
20. Pethidine
21. Dimethylamphetamine
22. Benzphetamine
23. Ephedrine
24. Methylephedrine
25. Cathine (D-norpseudoephedrine)
26. Synthetic Drugs
27. Designer Drugs