

WHISTLEBLOWING POLICY KEY MESSAGES FOR ALL PARTICIPANTS

Basketball Australia has developed a Whistleblowing Policy to encourage people to report misconduct and ensure that people who have the courage to speak up against misconduct are protected by the sport.

- **Basketball Australia encourages participants to speak out against any form of misconduct within the sport.**
- **The Whistleblowing Policy applies to all reports made under Basketball Australia's National Framework for Ethical Behaviour and Integrity in Basketball.**
 - Reports must be made in good faith and based on reasonable grounds
- **Basketball Australia is committed to protecting whistleblowers by taking all reasonable steps to:**
 - protect the identity of whistleblowers who wish to remain anonymous; and
 - ensure that whistleblowers do not suffer any personal, professional or financial disadvantage as a result of making a report.
- **Whistleblowers must not be penalised or discriminated against in any way:**
 - Directors, Employees and Volunteers may be subjected to disciplinary action if they penalise or discriminate against a whistleblower.
- **The policy does not protect persons who lodge trivial, vexatious or malicious reports:**
 - These reports may also lead to disciplinary action against the person who made the report.
- **Basketball Australia has implemented an Independent Reporting Hotline for Participants to report information:**
 - Reports may be made anonymously.
 - <http://basketball.stoplinereport.com>
 - 1300 30 45 50
- **For more information, please refer to Basketball Australia's National Framework for Ethical Behaviour and Integrity in Basketball: www.basketball.net.au/integrity/**

Disclaimer

This publication is intended to provide a summary of the key messages of the *Whistleblowing Policy* only and must not be relied on in place of the *Whistleblowing Policy*. The *Whistleblowing Policy* must be read in full. BA is not liable to users of this publication for any loss or damage however caused resulting from the use of this publication. BA reserves all of its rights.